

Abbreviations:

BWB = Bates, Wells and Braithwaite

CIC = Community Interest Company

CELTAS = Community Equipment Loan & Warden Call/Telecare Service

CELS = Community Equipment Loan Store

LGPS= Local Government Pension Scheme

NED's = Non-Executive Directors

NYPF = North Yorkshire Pension Fund

PSM = Public Service Mutual

TUPE = Transfer of Undertakings and Protection of Employment